

# Health and Safety Policy

CitiPower Pty and Powercor Australia Ltd

At CitiPower and Powercor, our commitment to the health and safety of our employees, contractors, customers and the wider community is clear: **We will never compromise health and safety to get a job done.**

Our responsibility for health and safety is three-fold:

- As a company, the management team has responsibility under the Occupational Health and Safety Act to take all reasonably practicable measures to provide a safe workplace and system of work without risks to the health and welfare of all employees and contractors
- As individuals, we have responsibility for our own health and safety and for those around us that may be affected by our actions
- As a company we will take reasonable care for the safe design, construction, operation and maintenance of our network assets.

To realise our commitment, we must strive to:

- Effectively consult with employees and contractors in matters that may impact on their health, safety and welfare
- Actively manage risk and continuously improve processes
- Maintain a healthy and safe work environment
- Ensure network assets are safe and operated safely
- Develop and implement safe procedures and work practices
- Thoroughly educate employees and contractors in safe work practices
- Actively assist employees who have sustained an injury.

Together, we must work to not only comply with, but to exceed the health, safety and welfare standards of the law. We must recognise that all accidents are avoidable and work to eliminate their root cause from our workplace.

**Together, we will achieve the highest standards of health and safety.**



**Shane A Breheny**

Chief Executive Officer  
5 August 2005